

Waste Management Policy

Environmental Policy

December 2019



PURPOSE

To communicate Management objectives for commitment to human health and the environment. All Waste Management owned, operated or controlled operations share responsibility to further the goals of this policy.

POLICY

Waste Management is committed to protecting human health and the environment. This commitment is a keystone of all that we do, reflected in the services we provide to customers, the design, operation and long-term maintenance of our facilities, the conditions under which employees work, the implementation of our sustainability initiatives, and our interactions with the communities where we live and do business. We will be responsible stewards of the environment, leaders in sustainability, and will protect the health and well-being of our employees and neighbors. We will work to provide and to create public awareness of the importance of environmental stewardship.

The following principles are applicable to Company operations worldwide:

- **Protection:** Conduct all operations in a manner that protects the environment and Waste Management employees, neighbors, and customers. Proactively work to implement procedures and programs that actively audit compliance, identify and manage risks to prevent pollution, reduce emissions and releases, and prevent or reduce other possible adverse consequences from our operations.
- **Compliance:** Comply with all environmental laws and regulations and proactively implement programs and procedures to ensure compliance and promote environmental responsibility.
- **Sustainability:** Practice and promote sustainability through the conservation of nature and the earth's energy resources and the reuse and recycling of materials that otherwise are wasted.
- **Communication:** All Waste Management employees are responsible for helping the Company identify potential threats to human health and the environment from our operations and remedy possible non-compliance with environmental laws and regulations. Suspicion of violations of law or Waste Management's Core Values of Ethical Conduct and Practices shall be communicated in accordance with the Company's Business Ethics and Compliance and Environmental Reporting and Incident Notification Policy.
- **Disclosure:** Waste Management will provide annual updates on its environmental goals and key indicators and will provide a comprehensive GRI-based sustainability report every two years.
- **Engagement:** Waste Management will seek opportunities to engage with stakeholders on environmental, social and governance issues, and will report on the groups with which we engage.

The Company has developed processes, procedures and tools for use in achieving its high standards for environmental performance and compliance. They collectively form the Waste Management Environmental Management System (WM EMS). The Company's operations, across all lines of business, are responsible for implementation and adherence to the WM EMS at each operating location. This applies to all business endeavors in which Waste Management has a fifty-percent or more ownership.

Waste Management's management will regularly monitor operations and make recommendations to the Board of Directors on programs to continuously improve the environmental performance of the Company. Environmental goals and objectives will be established, reviewed, and approved during management review. The Waste Management Board of Directors and executive management will regularly monitor the environmental performance to ensure adherence to the principles of this policy across the Company.

APPROVAL REQUIREMENTS

N/A

POLICY OWNER/CONTACT

The policy owner is the Director, Environmental Protection and Compliance. Questions regarding this policy should be directed to the Policy Owner.

VARIANCE APPROVALS

Policy variances must be obtained from the Policy Owner. Variances must be requested using the Variance Approval Form.