



JULY 2025

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WM is committed to consistent and meaningful public disclosure and discussion of our sustainability progress through the use of voluntary sustainability reporting standards and frameworks. This document is prepared in alignment with the [Sustainability Accounting Standards Board](#) (SASB) Waste Management Standard Version 2023-12.

Intro

WM (WM.com) is North America’s leading provider of comprehensive environmental solutions. Previously known as Waste Management and based in Houston, Texas, WM is driven by commitments to put people first and achieve success with integrity. The company, through its subsidiaries, provides collection, recycling and disposal services to millions of residential, commercial, industrial, medical and municipal customers throughout the U.S. and Canada. With innovative infrastructure and capabilities in recycling, organics and renewable energy, WM provides environmental solutions to and collaborates with its customers in helping them pursue their sustainability goals. In North America, WM has the largest disposal network and collection fleet, is the largest recycler and is a leader in beneficial use of landfill gas, with a growing network of renewable natural gas plants and the most landfill gas-to-electricity plants, as well as the largest heavy-duty natural gas truck fleet in the industry. WM Healthcare Solutions provides collection and disposal services of regulated medical waste and secure information destruction services in the U.S., Canada and Western Europe. To learn more about WM and the company’s sustainability progress and solutions, visit [sustainability.wm.com](#).

Legal Notice

Many of the assumptions, standards, methodologies, metrics and measurements used in preparing this report continue to evolve and are based on management assumptions believed to be reasonable at the time of preparation but they should not be considered guarantees. There are inherent uncertainties in providing such information, due to the complexity and novelty of many methodologies established for collecting, measuring and analyzing sustainability-related data.

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SASB Code	Metric	2025 Response
Greenhouse Gas Emissions		
IF-WM-110a.1	(1) Gross global Scope 1 emissions	Sustainability Data Center > Greenhouse Gas Emissions
	(2) Percentage covered under emissions-limiting regulations	
	(3) Percentage covered under emissions-reporting regulations	
IF-WM-110a.2	Total landfill gas generated	Sustainability Data Center > Landfill Gas
IF-WM-110a.3	Discussion of long-term and short-term strategy or plan to manage Scope 1 and lifecycle emissions, emissions reduction targets, and an analysis of performance against those targets	2025 Sustainability Report > Energy is Renewable Climate Brief
Fleet Fuel Management		
IF-WM-110b.1	(1) Fleet fuel consumed	Sustainability Data Center > Fleet
	(2) Percentage natural gas	
	(3) Percentage renewable	
IF-WM-110b.2	Percentage of alternative fuel vehicles in fleet	Sustainability Data Center > Fleet

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SASB Code	Metric	2025 Response
Air Quality		
IF-WM-120a.1	Air emissions of the following pollutants: (1) NO _x (excluding N ₂ O) (2) SO _x (3) Volatile Organic Compounds (VOCs)	Sustainability Data Center > Environmental Impacts Hazardous air pollutants (HAPs) are not reported.
IF-WM-120a.2	Number of facilities in or near areas of dense population	Sustainability A-Z > Environmental Justice
IF-WM-120a.3	Number of incidents of non-compliance associated with air emissions	Sustainability Data Center > Environmental Impacts
Management of Leachate & Hazardous Waste		
IF-WM-150a.1	(1) Total toxic release inventory (TRI) releases (2) Percentage of TRI releases to water	Sustainability Data Center > Environmental Impacts
IF-WM-150a.2	Number of corrective actions implemented for landfill releases	Our modern landfill liners continue to perform as designed, not allowing releases through the liner that would require corrective action to clean up groundwater under neighboring properties.
IF-WM-150a.3	Number of incidents of non-compliance associated with environmental impacts	Sustainability Data Center > Environmental Impacts

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SASB Code	Metric	2025 Response
Labor Practices		
IF-WM-310a.1	Percentage of active workforce covered under collective bargaining agreements	Sustainability Data Center > Employees
IF-WM-310a.2	Number of work stoppages	Sustainability Data Center > Employees
Workforce Health & Safety		
IF-WM-320a.1	Total recordable injury rate (TRIR)	Sustainability Data Center > Safety
IF-WM-320a.3	Number of vehicle accidents and incidents	Sustainability Data Center > Safety 2025 Sustainability Report > Get Home Safe Every Day
Recycling & Resource Recovery		
IF-WM-420a.2	Percentage of customers receiving: (1) Recycling services, by customer type (2) Composting services, by customer type	Sustainability Data Center > Customers
IF-WM-420a.3	Amount of material: (1) Recycled (2) Composted (3) Processed as waste-to-energy	Sustainability Data Center > Materials Managed
IF-WM-420a.4	(1) Amount of electronic waste collected (2) Percentage recovered through recycling	Sustainability Data Center > Materials Managed

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SASB Code	Metric	2025 Response
Activity Metrics		
IF-WM-000.A	Number of customers by category:	Sustainability Data Center > Customers
	(1) Municipal	
	(2) Commercial	
	(3) Industrial	
	(4) Residential	
IF-WM-000.B	Vehicle fleet size	Sustainability Data Center > Fleet
IF-WM-000.C	Number of:	Sustainability Data Center > Facilities
	(1) Landfills	
	(2) Transfer stations	
	(3) Recycling centers	
	(4) Composting centers	
	(5) Incinerators	
	(6) All other facilities	