AUGUST 2024

SASB INDEX

SASB Index

WM is committed to consistent and meaningful public disclosure and discussion of our sustainability progress through the use of voluntary sustainability reporting standards and frameworks. This document is prepared in alignment with the **Sustainability Accounting Standards Board (SASB)** Waste Management Standard Version 2023-12. Information included in the SASB Index is for the reporting period of January 1, 2023 through December 31, 2023.

About WM

WM is North America's leading provider of comprehensive environmental solutions. Previously known as Waste Management and based in Houston, Texas, WM is driven by commitments to put people first and achieve success with integrity. The company, through its subsidiaries, provides collection, recycling, and disposal services to millions of residential, commercial, industrial, and municipal customers throughout the U.S. and Canada. With innovative infrastructure and capabilities in recycling, organics, and renewable energy, WM provides environmental solutions to and collaborates with its customers in helping them pursue their sustainability goals. WM has the largest disposal network and collection fleet in North America, is the largest recycler of post-consumer materials, and is the leader in beneficial use of landfill gas, with a growing network of renewable natural gas plants and the most landfill gas-to-electricity plants in North America. WM's fleet includes over 12,000 natural gas trucks – the largest heavy-duty natural gas truck fleet in the industry in North America. To learn more about WM and the company's sustainability progress and solutions, visit **Sustainability.WM.com**.

Legal Notice

Many of the assumptions, standards, methodologies, metrics and measurements used in preparing this report continue to evolve, and are based on management assumptions believed to be reasonable at the time of preparation, but should not be considered guarantees. There are inherent uncertainties in providing such information, due to the complexity and novelty of many methodologies established for collecting, measuring, and analyzing sustainability-related data.

Table of Contents

SASB Index

Sustainability Accounting Standards Board Index		
SASB Metric	**Disclosure Title**	**2024 Response**
Greenhouse Gas Emissions		
IF-WM-110a.1	Gross global Scope 1 emissions Percentage covered under emissions–limiting regulation Percentage covered under emissions–reporting regulation	**Sustainability Data Center > Environment > Greenhouse Gas Emissions**
IF-WM-110a.2	Total landfill gas generated	**Sustainability Data Center > Environment > WM Landfill Gas**
IF-WM-110a.3	Discussion of long–term and short–term strategy or plan to manage Scope 1 and lifecycle emissions, emissions reduction targets, and an analysis of performance against those targets	**2024 Sustainability Report > Energy in Renewable** **Climate Brief**
Fleet Fuel Management		
IF-WM-110b.1	Fleet fuel consumed Percentage natural gas Percentage renewable	**Sustainability Data Center > Environment > Fleet**
IF-WM-110b.2	Percentage of alternative energy vehicles in fleet	**Sustainability Data Center > Environment > Fleet**

Sustainability Accounting Standards Board Index

SASB Metric	Disclosure Title	2024 Response
Air Quality		
IF–WM–120a.1	Air emissions of the following pollutants: NO_x (excluding N_2O) SO_x	**Sustainability Data Center > Environment > Emissions of Air Pollutants** Hazardous air pollutants (HAPs) are not reported.
IF–WM–120a.2	Number of facilities in or near areas of dense population	**Sustainability A–Z > Environmental Justice**
IF–WM–120a.3	Number of incidents of non-compliance associated with air emissions	**Sustainability Data Center > Environment > Non-Compliance Associated With Environmental Impacts**
Management of Leachate & Hazardous Waste		
IF–WM–150a.1	Total toxic release inventory (TRI) releases Percentage of TRI releases to water	**Sustainability Data Center > Environment > TRI Chemical Containment at WM Hazardous Waste Facilities**
IF–WM–150a.2	Number of corrective actions implemented for landfill releases	Our modern landfill liners continue to perform as designed, not allowing releases through the liner that would require corrective action to clean up groundwater under neighboring properties.
IF–WM–150a.3	Number of incidents of non-compliance associated with environmental impacts	**Sustainability Data Center > Environment > Non-Compliance Associated With Environmental Impacts**

Sustainability Accounting Standards Board Index

SASB Metric	Disclosure Title	2024 Response
Labor Practices		
IF-WM-310a.1	Percentage of active workforce covered under collective bargaining agreements	**Sustainability Data Center > Workforce > Labor Relations**
IF-WM-310a.2	Number of work stoppages	**Sustainability Data Center > Workforce > Labor Relations**
Workforce Health & Safety		
IF-WM-320a.1	Total recordable injury rate (TRIR)	**Sustainability Data Center > Workforce > Safety**
IF-WM-320a.2	Safety Measurement System BASIC percentiles for: (1) Unsafe Driving (2) Hours-of-Service Compliance (3) Driver Fitness (4) Controlled Substances/Alcohol (5) Vehicle Maintenance (6) Hazardous Materials Compliance	**Sustainability Data Center > Workforce > Safety** **Sustainability A-Z > Safety**
IF-WM-320a.3	Number of vehicle accidents and incidents	**Sustainability Data Center > Workforce > Safety** **2024 Sustainability Report > Keeping People & Communities Safe**

Sustainability Accounting Standards Board Index

SASB Metric	Disclosure Title	2024 Response
Activity Metric		
IF-WM-000.A	Number of customers by category: (1) Municipal (2) Commercial (3) Industrial (4) Residential	**Sustainability Data Center > Operations > Customers by Category**
IF-WM-000.B	Vehicle fleet size	**Sustainability Data Center > Operations > Fleet**
IF-WM-000.C	Number of: (1) Landfills (2) Transfer stations (3) Recycling centers (4) Composting centers (5) Incinerators (6) All other facilities	**Sustainability Data Center > Operations > Facilities**